



AGE LEGISLATION FOR MANAGERS & HR PROFESSIONALS

This course is for Managers and HR personnel who wish to gain an understanding of the new Employment Equality (Age) Regulations effective from 1st October 2006.

Aims –

- To explain the new Employment Equality (Age) Regulations and the implications and requirements of the legislation so that employers can implement required changes to their practices and policies.

Objectives -

- To understand 'Age discrimination' and what it means
- To define the impact of the new legislation on HR practices in your organisation
- To be clear on the changes to redundancy rules (because of the age discrimination laws)
- To define the steps to take to avoid discriminatory practices
- To become aware of best practice in relation to employing older workers - ACAS recommendations etc
- To know where to get more information - signposting

Content -

- 'Removing ageism - make it your business' checklist
- 10 key facts your business needs to know about age legislation
- Managing retirement for employees
- How the workforce profile is changing
- Case studies
- Questions and answers session
- Action planning for compliance and best practice

Workshop ethos and comfort factors ☺

- The session will start and finish on time with the appropriate comfort breaks.
- Delegates should wear comfortable casual attire.
- All delegates should come prepared to take part in the activities and be assured that their contribution will be valued.
- Refreshments will be provided.

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